



MAY 2017 COUNTY OF LOS ANGELES

# Los Angeles Hosts the First Older Adult Summit

On April 12, 2017, the County of Los Angeles, with the City of Los Angeles, AARP, and other community partners, hosted the First Older Adult Summit at the Cathedral of Our Lady of the Angels in Los Angeles. The Summit was part of Purposeful Aging Los Angeles (PALA), a regional, age-friendly initiative that seeks to unite public and private resources, ideas, and strategies to improve the lives of older adults and Angelenos of all ages. Workforce Development, Aging and Community Services (WDACS) is spearheading PALA for the County.

Cynthia Banks, Director of WDACS, and Laura Trejo, General Manager of the City Department of Aging, provided opening remarks and served as Masters of Ceremony. Dr. Jonathan Fielding, retired Director of the Department of Public Health, provided keynote remarks. Other speakers included District Attorney Jackie Lacey, Deputy District Attorney Belle Chen, and Chief of the Center for Financial Empowerment Dawnnesha Smith.



The 400 attendees had the opportunity to receive a wealth of information on services and practical tools available in the Los Angeles area from a variety of organizations, businesses, and County and City agencies.

Workshops included topics such as “Know Your Legal Rights: Protect Yourself from Elder Abuse and Financial Exploitation,” “Family Caregivers Speak Up!” and “On the Move Riders Club,” which provided information on public transportation services and a free TAP Card.

The day concluded with empowering words from Supervisors Janice Hahn and Kathryn Barger. They reminded the audience that there is no voice more important than that of older adults in the community.

Building on the Older Adult Summit, WDACS is working with partners to observe Older Americans Month throughout the month of May. There will be a series of outreach events across the County, as well as the annual Older Americans Recognition Day Awards Program on May 31, 2017, at the Dorothy Chandler Pavilion. Please visit [wdacs.lacounty.gov](http://wdacs.lacounty.gov) for more information on the Older Adult Summit and Older Americans Month.



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## Calendar of Events

### Los Angeles County Museum of Art

(323) 857-6010  
[www.lacma.org](http://www.lacma.org)

Through June 18 – Moholy-Nagy: Future Present  
Through July 2 – Tony Smith’s Smoke  
Through July 9 – The Inner Eye: Vision and Transcendence in African Arts

### The Music Center

(213) 972-7211  
[www.musiccenter.org](http://www.musiccenter.org)

#### Dorothy Chandler Pavilion

July 23 through July 25 – Eifman Ballet of St. Petersburg’s Tchaikovsky

### Center Theatre Group

(213) 628-2772  
[www.centertheatregroup.org](http://www.centertheatregroup.org)

#### Ahmanson Theatre

May 16 through June 24 – Jersey Boys

#### Kirk Douglas Theatre

Through May 21 – Block Party

#### Mark Taper Forum

Through June 4 – Archduke

### Grand Park

(213) 972-8080  
[www.grandparkla.org](http://www.grandparkla.org)

Every Tuesday until May 30 – Lunchtime! Writers’ Meet Up  
Every Thursday until May 25 – Lunchtime! Concerts  
Every Tuesday through Thursday – Lunchtime! Food Trucks  
Every Wednesday and Friday – Lunchtime! Yoga Retreat  
June 2 through June 24 – Interaction Park

### Walt Disney Concert Hall

(323) 850-2000  
[www.laphil.com](http://www.laphil.com)

May 19 through May 21 – Scottish Ballet’s A Streetcar Named Desire  
Through May 21 – Schubert Symphonies & Mahler Songs  
May 23 – The Music Center’s Spotlight Program Grand Finale Performance  
May 26 through June 4 – Bartok Cycle with Dudamel & Yuja Wang

### Hollywood Bowl

(323) 850-2000  
[www.hollywoodbowl.com](http://www.hollywoodbowl.com)

June 15 – Phoenix  
June 17 – Opening Night with The Moody Blues

Visit <http://hr.lacounty.gov> for information on employment opportunities with the County of Los Angeles



#### Members of the Board

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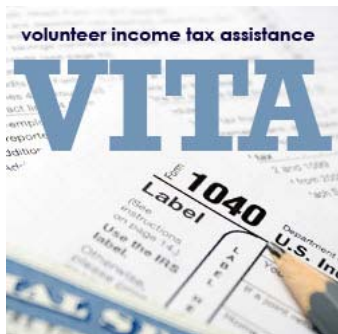
Submissions to the DIGEST may be edited or otherwise altered for clarity.

Check out the DIGEST at  
<http://hr.lacounty.gov/about-the-county/>

## Employees Volunteer 1,000 Hours

### *DPSS Provides Free Tax Preparation Services to Low-Income Residents*

Department of Public Social Services (DPSS) employees volunteered over 1,000 non-paid hours to provide free tax preparation services for eligible CalWORKs and CalFresh customers as part of the annual Volunteer Income Tax Assistance (VITA) Program.



The VITA program provides tax preparation services to DPSS customers who may qualify for the State and federal Earned Income Tax Credit (EITC) and child care credits that may help increase tax refunds and reduce the amount of taxes owed. Nearly \$600 million in federal EITC is unclaimed each year

by those who have earned and are eligible for the refund.

In February, the Board of Supervisors proclaimed “Earned Income Tax Credit” Awareness Week throughout Los Angeles County. “I am proud the County is taking proactive steps to ensure that those who qualify for this credit receive the financial relief they deserve. Hard work pays off and we are here to make sure our residents know that,” stated Supervisor Hilda Solis.

Each year, DPSS volunteers enthusiastically answer the call to provide free tax preparation services to low-income taxpayers. As part of VITA, volunteers are required to attend a three-day training led by retired Internal Revenue Service (IRS) tax specialists and undergo a series of tests to become certified tax preparers.

On February 4, the DPSS Greater Avenues for Independence (GAIN) Program and Policy Section launched the VITA services at four offices. Although the final number will be provided at a later date, 131 DPSS volunteers have served over 400 families as of March 23, 2017.

Part of the success of the VITA Program was the convenience for taxpayers to schedule appointments by calling the DPSS Customer Service Center or online through the Department’s Your Benefits Now application system. Walk-in appointments were also welcomed before 11 a.m. at any of the participating GAIN Region offices.

## Share Your Heart Share Your Home

### *Become a Foster/Adoptive Parent Dept. of Children and Family Services*

Did you know that May is National Foster Care Awareness Month? This is a great time to reach deep inside yourself and see if being a Resource Parent (foster/adoptive parent) might be for you. If you’re not ready to take that leap, share this information with your friends, family, neighbors, and place of worship



because we have a serious shortage in L.A. County of foster and adoptive parents. Lots of people are unaware of the crisis we have going on in our own backyard. We have undergone many changes with our application process, to make it a lot faster and easier for you to become a resource parent. One thing that hasn’t changed is our desperate need for adoptive parents for the kids who, through no fault of their own, can’t return to their family of origin. Juan is one of those kids.

Meet five-year-old Juan, a handsome and loving boy, who will capture your heart forever with his sweet endearing smile and warm hugs. Juan is diagnosed with Down syndrome. He is full of love and affection. He’s fondly known as the “little Casanova.” He has captured more than a few hearts in his five short years. Juan especially enjoys playing with his scooter and taking it all over the place. With a vivid imagination, he pretends to be a race car driver, making sounds, and zooming up and down the sidewalks. Juan has such a creative mind that he can take something as simple as flip flops and pretend they are cars and drive them through the house. He is a “happy-go-lucky” type of kid because he truly enjoys the simple things in life. He craves to have a forever family, who is committed to loving him and taking care of all his special needs. The Department of Children and Family Services is committed to helping your family with the financial and supportive services you may need to raise a child with special needs. Call (888) 811-1121 to learn more about adopting a very special kid like Juan.



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## Library Breakfast Features Mayte Garcia

*New York Times Best Seller of “The Most Beautiful: My Life with Prince”*

In April, L.A. County Library held its annual Library Breakfast at the Rio Hondo Event Center in Downey, an event intended to gather staff for a celebratory meal, honor library staff achievements, and feature a special guest author to discuss his or her work. Over 200 people were in attendance, including County Department Heads, Chief Deputies, City Officials, Library Commissioners, Library Foundation Members, and retired Library employees, as well as current library staff from many of its libraries, Library Headquarters, and all regional offices.

This year, L.A. County Library was proud to feature Mayte Garcia as the keynote speaker. Her new book, *The Most Beautiful: My Life with Prince*, just made the *New York Times* Bestseller list. Garcia, Prince’s ex-wife, spoke about her special relationship with the iconic musician, about creative inspiration, and about moving on with life after tragedy. She facilitated a question & answer session with attendees, then stuck around for photos and a book signing. Her book was also available for purchase. This year’s Breakfast also featured a Prince cover band, in honor of the book.



The four Service Excellence Awards given at the Library Breakfast honor achievement in the various facets of library work. Staff submit nominations for these awards, and a committee of staff and an outside expert select the winning nominations. This year’s winners were:

**LIBRARIAN AWARD – Allison Ortiz, Wiseburn Library.** Ortiz was honored for her revitalization of the Library’s programming for children, tweens, teens and adults, including a very successful Red Cross blood drive in the library parking lot. As acting library manager, her leadership and customer service went above and beyond, including the relocation of her desk to improve visibility and access to the public.

**“CHARLOTTE” CHILDREN’S SERVICES AWARD – Lynn Nguyen, Rosemead Library.** Nguyen was honored for consistently listening to the needs of her community and providing relevant programs that have resulted in massive attendance at her children’s events. She has developed and hosted several programs that reinforce children having equal access to information within the library. She instituted the “Reading Buddy” program, which allows children to read aloud in English to increase their vocabulary and confidence in both speaking and reading. Nguyen willingly shares her knowledge, wisdom and creativity with colleagues and routinely mentors new youth services staff.

**LIBRARY SUPPORT SERVICES AWARD – Susan Fletcher, Sorensen Library.** Fletcher was honored for her professionalism, attentiveness and empathy, on which both her customers and library staff can always depend. In response to community requests, she planned and implemented bilingual (Spanish/English) story times, as well as computer classes, which have been a great success.

**INNOVATION AWARD – David Gonzalez, East Regional Office.** Gonzalez was honored for his creativity and problem solving, having created multiple solutions that are now used throughout the library. He created an automated form for processing requisitions, as well as a staff schedule template that automatically tallies hourly totals, increases consistency and makes for easy reporting.

## Beach Water Safety Tips

Memorial Day is the unofficial kick off to summer, even though the season doesn't officially begin for another three weeks. It is one of the busiest holidays of the year for lifeguards at the beach.

The Fire Department's Lifeguard Division suggests using common sense when visiting the beach. Having knowledge of aquatic safety is crucial. Here are some tips to help you stay safe at the beach this Memorial Day weekend:

- Check with the lifeguard for information on current ocean and beach conditions.
- Always swim near an open lifeguard station. Never swim alone.
- Never take your eyes off a child when he or she is in or near the water, even for a second.
- Don't rely on inflatable devices to keep your child afloat. These are not substitutes for adult supervision.
- Never dive into shallow water. Remember, feet first every time!
- Keep a safe distance from piers and rocks. Always obey warning signs.
- Never throw sand and always fill in holes before you leave the beach.
- Please do not litter. Leave the beach cleaner than you found it.
- Protect yourself from the sun. Use sunscreen or wear a hat.
- Respect other beach patrons. Remember your beach manners.
- If you or someone in your group gets lost, find the nearest lifeguard.

The Lifeguard Division requests that everyone follow these general swimming safety tips whenever they are in, on, or around any body of water. Remember to make safety a priority during water recreational activities, especially on busy holiday weekends.



## Animal Transports, Adoptions Beyond Borders

*Department of Animal Care and Control*

One of the newer developments in the animal sheltering industry is the inter-shelter/inter-state transportation of dogs and cats. It had been recognized in recent years that some animal shelters across the country have higher adoption rates than others. Through progressive communication and collaboration, animal shelters all over the country slowly developed programs to alleviate the homeless animal population on a more global effort.

As of March 2017, the Department of Animal Care and Control (DACC), in collaboration with private agencies (ASPCA, Wings of Rescue) and adoption partners, has transported over 4,000 animals to various adoption locations beyond the County borders. This was made possible by the dedication, organization, and diligence of County employees in all seven Los Angeles Animal Care Centers.

Upon intake, each animal is evaluated for potential transport candidacy. If they meet the criteria, they are placed on a list to await the next transport once they are available. Prior to transport, each animal is examined by medical staff for any signs of disease or illness. They are given the standard core vaccines which includes rabies vaccine, microchip, and tested for heartworm (dogs) or FIV/FelV (cats). Most animals are spayed or neutered, unless the receiving shelter takes on the responsibility to perform this surgery in their location.

On the day of the transport, all animals undergo exit examination by the medical staff and are loaded in crates to be transported by van or plane to their receiving shelter around the country. Upon arrival at the receiving shelter, most animals (approximately 80%) are adopted within 24 hours. News of such positive outcomes makes all the hard work in preparing the animals worthwhile. DACC works together with humane societies in Northern California and in the states of Oregon, Utah, Washington, and beyond.

On average, each transport, which occurs once or twice a week, relocates 10 to 50 animals. DACC have seen a significant reduction in euthanasia due to the transport collaboration efforts with ASPCA and Wings of Rescue. It is everyone's hope that one day every animal can have a forever home and with the animal transport programs, this may soon be a reality.

## May is “Bike to Work Month”

May is “Bike to Work Month” and presents us with a great opportunity to promote the health and environmental benefits of riding a bicycle. This mode of transportation improves air quality and helps the County meet its mandatory clean air goals. Bicycling is one of many rideshare options available to County employees and ridesharing just one day a week is strongly encouraged as it can have a significant positive impact on the environment and health of our work force.

“Bike to Work Day” in Los Angeles County was on Thursday, May 18, 2017. To encourage employees and the public to Bike to Work on this day, the County’s Rideshare Program hosted an official “Metro Bike to Work Pit Stop” to celebrate Bike to Work Day and promote bicycling as a sustainability option that has positive health and environmental benefits.



The Bike to Work Pit Stop was located on the Temple Street Lawn outside the Hall of Administration and provided cyclists with refreshments, Rideshare promotional items, Metro bike maps, bike safety information and was open to all County employees and members of the public who rode their bicycles to the Pit Stop. The Rideshare Team made available tire pressure gauges for cyclists to check tire air pressure, two air pumps for cyclists who may need air in the tires, and a loaner tool kit for cyclists in need of adjusting their bicycles. There was also pop-up tents and chairs for tired cyclists.

The Rideshare Program made Guaranteed Ride Home vouchers available to employees if the bicycle they used to ride to work broke down and they were unable to ride the bicycle back home. The Guaranteed Ride Home Program is a free service for employees who Rideshare and it pays the cost to get them home in case of an emergency or unplanned overtime.

The Rideshare Program also coordinated a “Pledge to Bike to Work” campaign to encourage County employees to bike to work on Thursday, May 18. Employees who completed the pledge form and fulfilled the bike pledge were included in an opportunity drawing to win a “Rideshare Swag Bag”, which includes a Rideshare backpack and other Rideshare promotional items. Employees who visited the County’s Bike to Work Pit Stop were given an additional entry for the opportunity drawing. Several lucky County employees received a bicycle helmet and safety bicycle light kit. All employees and members of the public who visit the Pit Stop received a bike repair patch kit and Metro Bicycle Guides, Metro Bike Maps, Safe Riding Tips, and other bicycle-related pamphlets and brochures.

Employee Transportation Coordinators (ETCs) in the County promote Rideshare and assist County employees with all rideshare needs. This event offered a unique opportunity to demonstrate our commitment to a healthier lifestyle and cleaner environment and reduce the County’s carbon footprint. More will be planned for the future. Stay tuned.

### Rideshare L.A. County!

#### *from Workplace Programs and Marketing*

**Biking to Work** is a great way to be healthy. Here are a few reasons why you should be **Biking to Work**:

- 1. Biking to Work is cheaper than driving.** The cost of owning a car can reach up to \$8,000 a year in maintenance and gas compared to \$300 a year for owning a **bicycle**.
- 2. Biking saves money on gym fees.** Your bike is your own personal gym and no monthly membership dues are required.
- 3. Biking to Work is less stressful.** Your commute is free of traffic jams that cause frustration and fatigue.
- 4. Biking to Work means you can breathe easier.** Pollution is more concentrated in your car than on your **bicycle** because you are inhaling the emissions of other cars when stuck in a traffic jam.





## Working for You

### Department of Public Health

Climate change is not only an environmental issue, but a public health concern as well. Climate change refers to the changes our climate experiences due to the warming of the earth. The earth is surrounded by a layer of gases that are held in place by gravity. Some of these gases are known as greenhouse gases because they trap heat in the atmosphere. These gases are necessary in order to keep the earth at the right temperature. However, when an excess of greenhouse gases are generated, this can result in global warming.

Climate change is caused by activities that release greenhouse gases. These activities include driving a car and using too much water and electricity. Some people may wonder, what is the connection between climate change and public health? How can climate change affect my health?

#### Climate change intensifies the following health related issues:

- Asthma
- Allergies
- Heat stroke and dehydration
- Injuries from extreme weather
- Foodborne illnesses
- Higher prices for meat, dairy, and fruit and vegetables
- Increased spread of diseases like West Nile Virus and dengue fever

#### Use these tips to reduce climate change:

1. Use compact fluorescent light bulbs. You can buy them at your local hardware or discount stores.
2. Make less trash – reduce, reuse, recycle. Visit your local recycling center.
3. Use less water. Take showers instead of baths and turn off the water while brushing your teeth.
4. Keep the thermostat in your home to 68 degrees F in winter and 78 degrees F in summer.
5. Walk and bike more often.
6. Drive less to work by taking public transportation.
7. Buy food that’s grown close to home.
8. Eat more vegetables.
9. Plant a tree to create shade for your home.
10. Share these tips with friends, family, and colleagues.

You can make a positive impact on the environment and your health.

Visit <http://publichealth.lacounty.gov/eh/climatechange/> for more information.

## Housing Authority Staff Recognized

### Public Service Recognition

The maintenance staff at the Housing Authority of the County of Los Angeles was honored by the Board of Supervisors for their actions during the President’s Day Holiday weekend storm.

In February, Los Angeles County experienced the strongest rainstorms in seven years. Flooding, mudslides, high winds, and power outages were just some of the biggest concerns the community had to face. The Housing Authority maintenance staff took on the responsibility of ensuring that the low-income families, seniors, and disabled residents living in the 68 public housing and multifamily affordable housing developments managed by the Housing Authority were safe in their homes during the storm.

Out of all the Housing Authority developments across the County, 19 were hit the hardest. The maintenance staff at those sites worked tirelessly before, during, and after the storm. They implemented a proactive emergency response plan to work around the clock to address roof leaks and mitigate water intrusions, flooding conditions, and power outages.

The actions taken ahead of time by the maintenance staff saved the personal property of the residents, as well as preserved the integrity of Housing Authority buildings and property with minimal impact.

The Board recognized the Housing Authority maintenance staff’s impressive work during the April 18, 2017 Board meeting.





# COUNTYWIDE FITNESS CHALLENGE 2017



## NOURISH YOUR HEART!

Join Celebrity Chef Sharone Hakman for healthy cooking demonstrations, free throw contests, and more.

"CELEBRITY CHEF"  
HEALTHY COOKING DEMOS

5K RUN

POWER WALKS

"BARRE" WORKOUT SESSIONS

FREE THROW CONTESTS

KIDS ARTS & CRAFTS

HEALTHY SNACKS

FREE GIVEAWAYS

DRAWING PRIZES

### Hacienda Heights Community Center

1234 Valencia Avenue  
Hacienda Heights, CA 91745  
4th Supervisorial District

**Saturday,  
May 20, 2017**  
8:00 a.m. – Noon

EVENT SPONSOR  
 Cigna.



RSVP to secure your giveaways at  
<http://employee.hr.lacounty.gov/countywide-fitness-challenge-2/>





# Retirees

*Congratulations to the following employees who are joining the ranks of the retired after their many years of service to the County of Los Angeles:*

## 45+ Years

**CHILDREN & FAMILY SERVICES:** Mary B. Steen  
**CHILD SUPPORT SERVICES:** Lorraine Green, Cheryl Tureaud  
**HEALTH SERVICES:** Maryann Sokoloff  
**INTERNAL SERVICES:** Bonita R. Stinson  
**PARKS & RECREATION:** Veda Williams  
**SUPERIOR COURT:** Judy Hernand

## 40+ Years

**CHIEF EXECUTIVE OFFICE:** Rosie P. Fabian  
**CHILDREN & FAMILY SERVICES:** Normarie Waybourn  
**COUNTY COUNSEL:** Kirk Tays  
**FIRE:** Ramona C. Wysong  
**HEALTH SERVICES:** Martha Gonzalez, Linda Jackson  
**PUBLIC SOCIAL SERVICES:** Odette G. Kimble, Joann E. Sealy  
**SHERIFF:** Ricky R. Thompson

## 35+ Years

**AUDITOR-CONTROLLER:** Debra L. Helton  
**CHIEF EXECUTIVE OFFICE:** Robert K. Pittman, Jr.  
**CHILD SUPPORT SERVICES:** Mary A. Milus, Sheila D. Townsend  
**DISTRICT ATTORNEY:** Susan Knight, Cecilia Valdez  
**FIRE:** Reynold T. Dong, Jon S. Jones  
**HEALTH SERVICES:** Rebecca P. Deleon, Barbara J. Harris, Julieta U. Lingao, Dolores Neal, Tonia T. Rossi, Vendetta D. Smith  
**PROBATION:** Vivian S. Gonzales  
**PUBLIC LIBRARY:** Manuel G. Cisneros, Hoa T. Tran  
**PUBLIC SOCIAL SERVICES:** Diana Aharonian, Suzanne E. Portillo, Kathy Thomas  
**PUBLIC WORKS:** Joseph B. Young  
**SHERIFF:** Gwen J. Fromberg  
**SUPERIOR COURT:** Gloria J. Mitchell

## 30+ Years

**CHILDREN & FAMILY SERVICES:** Constance Johnson, Jacqueline R. Pierre  
**FIRE:** Steven L. Dewitt, Stanley Fung  
**HEALTH SERVICES:** Deborah R. Burries, Janet E. Simms, Nicanor Valdez  
**PROBATION:** Barry D. Blanton

**PUBLIC DEFENDER:** Joanne B. Rotstein  
**PUBLIC SOCIAL SERVICES:** Edwin N. Lei, Penny M. Williams  
**REGISTRAR-RECORDER/COUNTY CLERK:** Josefina Jimenez  
**SHERIFF:** Frank A. Chavarria, Laura L. Herzog, Ronene M. Thomas, Keith A. Wall

## 25+ Years

**AGRICULTURAL COMMISSIONER/WEIGHTS & MEASURES:** Corina C. Monsivaiz  
**AUDITOR-CONTROLLER:** Judith E. Lederman  
**CHILDREN & FAMILY SERVICES:** Maria G. Guerrero, Inez Herrera, John G. Sylvester, Deborah L. Tolbert, Diana E. Wilcox  
**CHILD SUPPORT SERVICES:** Wendy Weisler  
**DISTRICT ATTORNEY:** Mark A. Matthews  
**FIRE:** George K. Hernandez, David C. Niedzialek, Rande D. Scott, Scott A. Rosenfeld, Patricia Saucedo, Steven L. Turner  
**HEALTH SERVICES:** Patricia Arevalo, Sherry M. Bursk, Thelma J. Casabuena, Kim-An Do, Karyn K. Ellis, Velma J. Fields, Maribel C. Gonzalez, Helen M. Hillier, Cynthia Licup, Josephine R. Lucero, Susana Montero, Kenny T. Star, Zenaida E. Ubaldo, Douglas Wong  
**MENTAL HEALTH:** Sandra Lechner  
**PROBATION:** Darren M. Buckner, Carlos F. Coronado, Deborah A. Webb-Carter  
**PUBLIC HEALTH:** Thant Z. Win, Janice Wooten  
**PUBLIC SOCIAL SERVICES:** Patricia A. Abbatiello, Valencia G. Galloway, Nasly Junblat, Quan C. Luu, Macela Robison  
**PUBLIC WORKS:** Dean Fazioli  
**SHERIFF:** Jay A. Edge, Kelley S. Ford, La Tonya R. Harris, Anthony Mora, Kenneth C. Yanecko

May is  
 Asian American and  
 Pacific Islander Heritage  
 Month

*Celebrate the culture, traditions, and history of Asian Americans and Pacific Islanders in the United States.*



# HONEST WORK, FAIR PAY

**DO YOU KNOW THE  
NEW MINIMUM WAGE?**

LARGE BUSINESSES (26 employees or more)	
\$10.50	JULY 1, 2016
\$12.00	JULY 1, 2017
\$13.25	JULY 1, 2018
\$14.25	JULY 1, 2019
\$15.00	JULY 1, 2020

SMALL BUSINESSES (25 employees or less)	
\$10.50	JULY 1, 2017
\$12.00	JULY 1, 2018
\$13.25	JULY 1, 2019
\$14.25	JULY 1, 2020
\$15.00	JULY 1, 2021

**IN UNINCORPORATED AREAS OF LOS ANGELES COUNTY**



**LOS ANGELES COUNTY  
CONSUMER &  
BUSINESS AFFAIRS**

CONNECT WITH US



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@LACountyDCBA

@LACoConsumidor  
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LACountyDCBA



LACountyDCBA

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