**EXHIBIT 25 (REQUIRED FORMS)**

**COMPLIANCE WITH FAIR CHANCE EMPLOYMENT HIRING PRACTICES**

**CERTIFICATION**

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| --- |
| Company Name: Click here to enter text. |
| Company Address: Click here to enter text. |
| City: Click here to enter text. State: Click here to enter text. Zip Code: Click here to enter text. |
| Telephone Number: Click here to enter text. Email address: Click here to enter text. |
| Solicitation/Contract for Construction Pre-Apprenticeship Pipeline for Reentry Services |

**PROPOSER/CONTRACTOR CERTIFICATION**

The Los Angeles County Board of Supervisors approved a Fair Chance Employment Policy in an effort to remove job barriers for individuals with criminal records. The policy requires businesses that contract with the County to comply with fair chance employment hiring practices set forth in California Government Code Section 12952, Employment Discrimination: Conviction History (California Government Code Section 12952), effective January 1, 2018.

Proposer/Contractor acknowledges and certifies compliance with fair chance employment hiring practices set forth in California Government Code Section 12952 and agrees that proposer/contractor and staff performing work under the Contract will be in compliance. Proposer/Contractor further acknowledges that noncompliance with fair chance employment practices set forth in California Government Code Section 12952 may result in rejection of any proposal, or termination of any resultant Contract, at the sole judgment of the County.

**I declare under penalty of perjury under the laws of the State of California that the information herein is true and correct and that I am authorized to represent this company.**

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| --- | --- |
| Print Name: | Title: |
| Signature: | Date: |